

### Completed Projects

KCI Taxiway Echo  
KCI Taxiway Juliet  
KCI High-Speed Connectors  
Terminal South Apron Rehab  
Lawrence Smith Memorial Airport,  
Harrisonville, MO  
I-635 (KS)  
I-435 (KS)  
Route 73 (KS)  
Route 7 Cass County  
Route 350, Jackson County  
Business Route 36 Cameron, MO  
Route FF, Route I-70 outer roads &  
Route 13 Higginsville, MO

### Current Projects

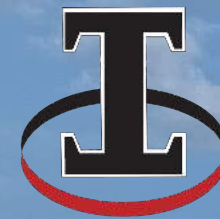
Reconstruct Runway 9-27  
Atchison, KS  
High Speed Connector Taxiways -  
KCI  
Reconstruct the center portion of  
the Cargo Apron - Springfield, MO

### Recently Awarded Contracts

Reconstruct Runway 17-35 Cameron  
Missouri Memorial Airport  
Route D/Route YY  
Route I-29      Route I-35  
Route I-435      Route VV, E, KK, C  
Route 40      Route 150  
Route 350



4614 South 40th St.  
St. Joseph, MO 64503  
Ideker, Inc.  

Ideker, Inc.

# Ideker INK

Thirteenth Edition, Winter 2025



## Bigger & Better

New paver makes an impact  
on airport projects

### In this Issue

Concrete crew successfully integrates new larger paver

Mining Operation is full speed ahead

Asphalt Division structure changes have positive  
impact

Ideker wins two national concrete paving awards

# IDEKER MINING: A Year of Progress

**As we wrap up our first full year of underground mining, here is a recap of the highlights.**

## A Year of Progress and Safety

Under the leadership of Mining Superintendent Chad Heitman, 2024 saw impressive progress while maintaining a strong focus on safety. Reflecting on the first year of underground operations, Heitman said, "I can't ask for the first year of an underground operation to go any better than it did. The guys did an amazing job starting the first underground shots in April of last year. As of today, we've developed over 30 rounded pillars." What Heitman highlights most, however, is safety: "We had zero medical incidents, no lost time accidents, and no major equipment damage."

## Inside the Mine: Where We're Working

The team is currently working about 700 feet back in the mine. "It's definitely dark at the working faces [the "face" is the area where the miners are advancing] and the mine is now big enough to get lost in," Heitman remarked. In fact, the underground rock quality has improved significantly due to our position in the heart of the Bethany ledge. This high-grade material now meets concrete stone specifications and will allow us to supply rock for our internal concrete paving projects. Meanwhile, we still have about 200,000 tons of Winterset limestone left in the surface pit, which continues to be mined for commercial stone.

## 2024 Mining Output

Although we had a slow start due to going underground, we are still on track to meet our annual production goals by the end of our fiscal year. The ability to work underground no matter the weather helps us continue producing year round. While demand



**Drill operator Brandon Williams uses the drill rig to create blastholes in the rock for explosives placement.**

from the asphalt sector was slower this year, the underground operation continues to thrive, and the quality of the Bethany Falls limestone has positioned us well for future demand.

## Looking Ahead to 2025

Starting January 1, 2025, we officially became **Ideker Mining LLC**. We expect a busy year with continued underground mining and finishing extraction of Winterset limestone from the surface pit.

Here's to a safe, productive, and successful 2025 for Ideker Mining LLC!

**Check out the latest mine map** below for a visual representation of our current mine workings. The black lines on the map show the progress of the mine below the surface, and the black squares indicate the pillars of rock left to support the mine roof, similar to an underground parking garage.



**Pictured above is the portal from inside the mine. Crews are now working far enough back where they are unable to see the light of the entrance.**

# EMPLOYEE SPOTLIGHTS



**Bo Cheek**  
Asphalt Paving Superintendent

**Time with Ideker:** 3 years  
**City of Residence:** Lawrence, KS  
**Kids:** Olivia (15) Jay (14), Avery (13), Hailey (11), Harper (11)  
**Motto:** Learn as if you will live forever, live like you will die tomorrow.  
**Favorite movie:** Tombstone  
**Favorite band:** Crowder  
**Hobbies/Interests:** Spending time with my kids, Denver Broncos fan, zip lining, worshipping God/Church, going out on my boat  
**Work experience/background:** 2025 will be my 17th season doing asphalt work. I started out shoveling, then raking, then to screed and running equipment. I moved up to Lead and then to Superintendent. Without the guys on my crew, my greatness would not be a thing.  
**Accomplishment I am most proud of:** Being a better version of myself. I thank God for what He has done in my life. Being a father to my children. I grew up without a father so I want to be there for them no matter what.



**Colt Wheeler**  
Concrete Paving Foreman

**Time with Ideker:** 8 years  
**City of Residence:** Kansas City, KS  
**Spouse:** Nickie  
**Kids:** Jace (13) and Jensen (4)  
**Motto:** "Keep calm and carry on"  
**Favorite movie:** Young Guns  
**Favorite band:** Eric Church  
**Hobbies/Interests:** Fishing for crappie at the Lake of the Ozarks, and watching dirt track races. My boys and I enjoy playing sports together or riding 4 wheelers.  
**Work experience/background:** I worked on the Missouri River for about 10 years operating a towboat.  
**Accomplishment I am most proud of:** I am most proud of my kids.



**Randi Martin**  
Office Coordinator

**Time with Ideker:** 3 months  
**City of Residence:** Gower, MO  
**Kids:** Jayden (25) Jaxson (9) and Ryker (5)  
**Favorite band:** Sugarland  
**Hobbies/Interests:** Traveling. Our favorite place to go is Orange Beach, AL. I love making memories with my boys whether it is just going to a park or hiking and exploring, or to Monster Jam or Worlds of Fun. the circus, rodeos, etc. I also love plants and gardening.  
**Work experience/background:** I was the Office Manager for Rolling Hills Auto Plaza.  
**Accomplishment I am most proud of:** I am most proud of my boys.

## AWARDS & RECOGNITION



**Scott Lene**

Congratulations to our two 2024 retirees, **Scott Lene** and **Robert Marz**! Scott started with Ideker as a laborer back in 1997 (27 years at Ideker!) and quickly moved up to a Project Superintendent. Robert, Asphalt Milling Superintendent, retired from the construction business after being with Ideker for over 10 years. Ideker was lucky to have you both on our team and you will be missed. We sincerely thank you both for your dedication and service and wish you all the best!



**Robert Marz**

## 2024 Concrete PAVING AWARDS

### National ACPA Awards

- Silver Award** - Reconstruction of Runway 17-35 at Rosecrans Memorial Airport
- Silver Award** - KCI New Single Terminal Project

### MO/KAN ACPA Concrete Paving Awards

- 1st Place** - Taxiway Echo & Juliet Reconstruction at KCI
- 1st Place** - Runway 17-35 Reconstruction at Lawrence Smith Memorial Airport in Harrisonville, MO.

## 2024 Asphalt MAPA AWARDS

- 1st Place** - Overlay Minor Road for Route O
- 2nd Place** for Longevity on Route 9

Congratulations to **Mike Wilson** earning the annual company Heart of a Champion award and to **Chad Heitman** earning the MVP award!



President Paul Ideker presents awards to Mike Wilson (pictured left) and Chad Heitman (pictured right) at the annual company meeting.

Welcome our new Office Coordinator,  
**Randi Martin!**

## RESTRUCTURING IMPROVES EFFICIENCY & RESULTS

**As our Asphalt Division continues to grow, leadership recognized the need for change.**

Our asphalt division has experienced significant growth over the past few years, leading to an expansion in both personnel and operational structure. To support this growth, we have welcomed an additional Project Manager, Wesley Neel, and have restructured our team so that each Project Manager is now overseeing their own dedicated milling and paving crew. This change has led to increased efficiency, improved communication, and a stronger commitment to delivering high-quality work on schedule and within budget.

Previously, project managers were responsible for multiple jobs and crews, which often stretched their focus across various sites. The new structure allows each project manager to concentrate on two crews, fostering a more streamlined and effective workflow.

Seasoned Project Manager Mark Allegri shared his perspective on the transition: "Before the changes, the project managers were often spread thin, overseeing several jobs and multiple crews. Now we are able to focus on our two crews and have time to implement improvements. In addition, the crew superintendents are not reporting to multiple project managers. It has definitely impacted our efficiency and ability to stay on schedule."

Wesley Neel, our newly hired Project Manager, also reflected on his experience during his first year: "As a first-year project manager, I thought things went very smooth. I had strong support from both Bo



and Ricky's crews, often staying late or arriving early to meet goals. Their consistent effort from March to October was outstanding. Being in the field more helped superintendents and crews see our commitment. These changes have made us stronger than ever."

The restructuring has also been positively received by our crews in the field. Bo Cheek, leader one of the asphalt paving crews, noted: "It made a big difference working with one project manager. Communication was more effective, and once we established each other's expectations, the work went smooth, and we exceeded our goals. We leaned on each other, ensuring we produced a quality product on time and on budget. I am proud of the team and the work we put in."

This expansion and restructuring mark a new era for our asphalt division, reinforcing our commitment to quality, efficiency, and teamwork. With a more focused approach and a dedicated team, we are well-positioned to continue exceeding expectations and delivering outstanding results for our customers.



**Mark Allegri's project team**

Asphalt crews completed Route 371 in Platte County, Route 73 in Leavenworth, Kansas, the first phase of Route 350 in Jackson County's as well as a Job On Call (maintenance work) for Saline County, MO. Pictured above is work being done on Route 73.



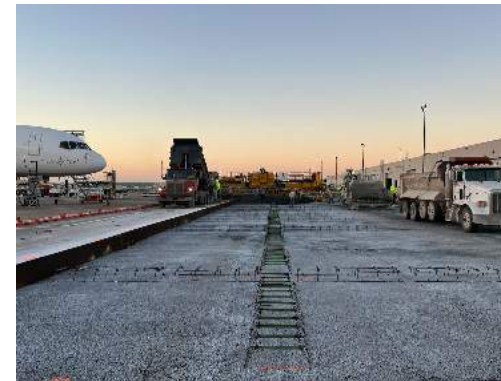
**Russ Love's project team**

Asphalt milling and paving crews working with Project Manager Russ Love completed work on I-435 near Midland Drive, I-635 for KDOT as well as Route 13 in Higginsville, MO. Pictured above is Route 13.



**Wesley Neel's project team**

Wesley and his team completed several projects this past season including Route 350 in Jackson County, Business Route 36 in Cameron, Missouri and the overlay of city streets in Lee's Summit, MO. Pictured above is the completed 350 Highway project.



**Springfield-Branson National Airport, Springfield, MO**

Crews completed phase one of a three phase project at the Springfield airport by removing and replacing a portion of the aprons around the FedEx and UPS buildings with 15.5 inches thick concrete. This year crews will complete the next two phases of replacing the concrete around the apron.



**Lawrence Smith Memorial Airport Harrisonville, MO**

Crews reconstructed Runway 17-35 in Harrisonville this summer. This project completely rebuilt the airport's 4,000 foot runway, installed new taxi lights, new navigational aids and new holding position signage. The concrete paving was completed in only 3 days! Amazing job!



**Kansas City International Airport Kansas City, MO**

The KCI project this past year consisted of complete removal and reconstruction of Taxiway Echo and Taxiway Juliet along with five high speed connectors. Crews also finished paving the south apron, removed another taxiway that was not replaced, and constructed a VSR road. Pictured above is the finishing crew working on Taxiway Echo.

## New Paver Transforms Airport Projects at Harrisonville and Springfield

In the world of construction, few investments are as impactful as the right piece of equipment. For contractors like us, working on large-scale paving projects, precision, efficiency, and durability are paramount. This year, a significant addition to the fleet—a state-of-the-art GP4 Gomaco paver—has proven to be a game-changer for concrete paving on two of our airport projects this past year; Lawrence Smith Memorial Airport in Harrisonville, Missouri, and Springfield-Branson National Airport in Springfield, Missouri. The new paver, renowned for its advanced technology and superior performance, has delivered exceptional results, thanks in large part to the dedication and collaboration of the entire project team.

### Efficiency & Features

The massive GP4 Gomaco Paver offers versatile paving widths from 12 to 40 feet, intelligent steering, and a state-of-the-art G+ control system, optimizing accuracy and reducing manual adjustments while the T5600 Cure Machine ensures proper curing for durable pavement. The crew was impressed by the final product's smoothness and consistency.

Concrete Paving Superintendent Steven Sellars highlighted its impact on the Harrisonville project: "For the 75-foot-wide runway, this machine allowed us to only have to make two passes. Having fewer passes saves cure time, and time drilling and installing bars." These machines significantly accelerated project timelines. The Harrisonville airport runway and taxiway were completed in just three days, aided by two Gomaco RTPs that fed over 320 cubic yards of concrete per hour into the paver, ensuring a continuous workflow.



### Seamless Implementation Through Teamwork

Successful implementation relied on the dedication of our entire crew. Mechanics, operators, laborers, foreman, and finishers all worked together to integrate the new equipment seamlessly. Steven Sellars praised the effort: "Kudos to everyone involved. We have an amazing crew. Each person makes a huge difference. If one person is not there, it changes things, and thankfully everyone stepped up."

### Looking Ahead

The decision to invest in the GP4 Gomaco paver has undoubtedly paid off. Not only has it improved the efficiency and quality of work on the Harrisonville and Springfield airport projects, but it also positions the company for continued success in future endeavors. We plan to continue using the GP4 this coming season on our project back at the Springfield airport and at KCI, ensuring ongoing efficiencies.

# HOW WE SERVE OUR KC ASPHALT COMMERCIAL CUSTOMERS

*By expanding to four asphalt plant locations in the KC Metro, we have significantly enhanced our ability to meet the needs of our commercial customers with efficiency and consistency. Our commitment to providing reliable, high-quality asphalt mix has helped us build strong relationships with our commercial partners.*

## ALLEVIATING SCHEDULING CONFLICTS

One of the biggest challenges in the asphalt industry is coordinating production schedules with customer demands. The expansion to four plants has drastically improved our ability to serve both our internal crews and commercial customers.

Wilkins highlights the impact of this expansion: **"Having four asphalt plants completely changes our ability to provide service to both our crews and customers. When we had two plants, we had frequent scheduling conflicts. Customers would give us their dates they wanted to pave, and many times we had to work with them on either moving their dates or changing our schedule around to accommodate. Weather only complicated matters."**

With four plants in operation, we now have the flexibility to better manage production schedules, minimize conflicts, and accommodate last-minute changes due to weather or project delays. This results in a smoother, more efficient process for our customers.

## CONSISTENT HIGH-QUALITY MIXES

Our commitment to quality is one of the cornerstones of our service. By using advanced technology and carefully sourced materials, we ensure our asphalt products meet or exceed industry standards for performance and durability.

As we continue to grow and expand, we remain focused on providing the best possible service to our commercial customers. With four asphalt production plants strategically positioned throughout the city, we're here to support your next project, no matter where it is.

## PARTNERING FOR SUCCESS

Service is at the core of our operations, and we take pride in being more than just a supplier to our commercial customers.

As Asphalt Plant Operations Manager David Wilkins explains, **"Typically, the top 5-7 customers by volume make up 80% plus of our total commercial sales. I feel like we form a bond with these customers, and they view us more as a partner than a supplier. The service doesn't stop when it leaves our plant. If they are having problems with laydown, they can call us and we will assist them."**

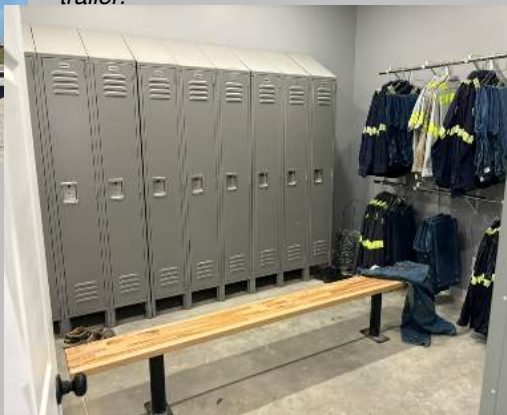
This dedication to service means that our team is always available to support customers beyond the point of sale, ensuring their projects run smoothly. Whether it's troubleshooting issues on-site or offering technical support, our team stands ready to assist in any way possible.

# Mosby Quarry & Mining Settle into New Office Building



A new office building completed in 2024 took the place of a small office trailer located at the entrance to the Ideker quarry in Mosby, Missouri.

The expansion includes a locker room with restrooms and shower facilities, a conference/training room, kitchenette, multiple offices and storage rooms. There is also a Mine Rescue station & trailer.



Above: Chris Maddox manages the truck scales in the new scale house office in Mosby.

# The Power of Industry Association Involvement

At Ideker, we believe that active participation in industry associations is more than just a networking opportunity-it's a strategic advantage. By engaging with these groups, we gain valuable insights, shape industry standards, and contribute to the growth of our sector. Here's how our involvement benefits both our company and our clients:

## 1. Networking and Relationships

Industry associations bring together professionals from across the field, enabling us to forge meaningful relationships with potential partners, customers, and thought leaders. These connections open doors for collaboration, innovation, and new business opportunities.

## 2. Staying Ahead of Trends

Being involved in industry groups keeps us informed about emerging trends, regulations, and best practices. This foresight helps us stay competitive, ensuring we're always one step ahead in providing cutting-edge solutions to our clients.

## 3. Advocacy and Influence

Our participation allows us to have a voice in shaping policies, standards, and regulations that affect our industry. By contributing to these discussions, we ensure that our interests-and those of our clients-are well-represented at the highest levels.

## 4. Building Credibility and Trust

Active membership in respected industry associations enhances our

reputation. It signals to clients and partners that we are committed to the highest standards of professionalism and quality, fostering greater trust in our products and services.

Currently, we're proud to have several of our team members serving in influential leadership positions across major industry associations:

- **David Wilkins** serves on the **Missouri Asphalt Pavement Association Board**, helping shape key decisions in the asphalt paving industry.
- **Cody Phillips** is on the **MO/KS Chapter of the American Concrete Pavement Association Board**, where he contributes to advancing concrete pavement technology and policy.
- **Paul Ideker** represents us on the **Heavy Constructors Association of Greater Kansas City Board**, playing an integral role in advocating for the construction industry and setting best practices.

These leadership roles allow us to directly influence the direction of the industry and ensure that Ideker, Inc. stays at the forefront of innovation and excellence. It's an investment in knowledge, relationships, and influence that pays dividends for everyone we serve.

# Kevin Hardee to Teach Civil Engineering Materials Course

We are excited to announce that our Asphalt Quality Control Manager, Kevin Hardee, will be teaching the upcoming course on *Civil Engineering Materials* at the University of Missouri-Kansas City (UMKC). This course provides students with a comprehensive understanding of the design and performance of key construction materials, including Asphaltic Concrete (AC) and Portland Cement Concrete (PCC) mixes.



Kevin brings years of industry experience and expertise to the classroom, and we're thrilled that students will have the opportunity to learn from one of the leaders in the field.

"I'm really looking forward to it," Kevin said. "I do enjoy teaching and passing knowledge along to the next generation. It's an exciting opportunity to help shape the future of civil engineering, especially in the area of materials that are so essential to infrastructure development."

We are confident that Kevin's practical insights and real-world experience will provide invaluable learning opportunities for UMKC students and potentially opens the door to recruiting some young engineers. The course is scheduled for February 2025.



Family, friends and co-workers came together in June 2024 to honor Robert Marz and Scott Lene and wish them well in their retirements. The celebration was held at Royals Stadium Blue Moon Tap Room during a Royals game.

**Pictured from left to right: Ernest Brown, Logan Wilson, Jason Smith, Robert Marz, Rickey Miller, and Marlin Crisp.**

## Ideker Pre-Qualifies for I-70 Design-Build

Ideker has partnered with Radmacher Brothers Excavating, based in Kansas City, MO, to submit a Design-Build proposal for the third project in MoDOT's statewide Improve I-70 Program. The program provides \$2.8 billion in General Revenue to build a third lane of I-70 across the state. Approximately \$350 million of the \$2.8 billion budget is allocated for this project. The joint venture, Radmacher-Ideker Joint Venture, has been pre-qualified to compete for the contract, with design services provided by Wilson & Company, Inc.

This important 18-mile project will add a third lane in each direction on Interstate 70, spanning from just west of MO Route 7 in Blue Springs to just east of Johnson Drive in Odessa. The bid opening is scheduled for April 2025.

We are excited to contribute to Missouri's transportation future and enhance safety and efficiency for travelers across the state.